THE ASSISTANT COMMISSIONER FOR PATENTS Washington, D.C. 20231

KET NO. AUS9-2001-0237-US1

Assignee Name: International Business Machines Corporation Assignee Residence: Armonk, New York

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

System and Method for Personnel Management Collaboration For:

Enclosed are:

- Patent Specification and Declaration S <u>X</u>
- <u>X</u> sheets of drawing(s). (Formal) 20 Sheets.
- An assignment of the invention to International Business Machines Corporation (includes <u>X</u> Recordation Form Cover Sheet).

A certified copy of a application.

<u>X</u> Information Disclosure Statement, PTO 1449 and copies of references

The filing fee has been calculated as shown below:

| For               | Number Filed | Number Extra | Rate    | Fee     |
|-------------------|--------------|--------------|---------|---------|
| Basic Fee         |              |              |         | 710.00  |
| Total Claims      | 20           | 0            | x \$18  | \$ 0.00 |
| Indep. Claims     | 3            | 0            | x \$80  | \$ 0.00 |
| Mult. Dep. Claims | 0            | 0            | x \$260 | 0       |

**Total:** \$ 710.00

- Please charge my Deposit Account No. 09-0447 in the amount of \$710.00. A <u>X</u> duplicate copy of this sheet is enclosed.
- The Commissioner is hereby authorized to charge payment of the following fees X associated with this communication or credit any overpayment to Deposit Account No. 09-0447. A duplicate copy of this sheet is enclosed.
  - $\mathbf{X}$ Any additional filing fees required under 37 CFR Sect. 1.16.
  - X Any patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

Leslie A. Van Leeuwen

Registration No. 42,196

Intellectual Property Law Dept.

**IBM** Corporation

11400 Burnet Road, Zip 4054

Austin, Texas 78758

Telephone: (512) 823-6746

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